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## Press Release

1 message

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**Philippine Stock Exchange** <no-reply@pse.com.ph>

Tue, Apr 19, 2022 at 11:50 AM

Dear Sir/Madam:

Your disclosure was approved as Company Announcement. Details are as follows:

Company Name: National Reinsurance Corporation of the Philippines

Reference Number: 0013883-2022

Date and Time: Tuesday, April 19, 2022 11:50 AM

Template Name: Press Release

Report Number: C02578-2022

Best Regards,  
PSE EDGE

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**SEC names Nat Re as one of PH’s listed firms with most gender-inclusive boards**

The Security and Exchange Commission’s Gender and Development (SEC GAD) has awarded the National Reinsurance Corporation of the Philippines (Nat Re), the country’s national reinsurer, with “Most Women Directors” for its outstanding gender-inclusivity as a publicly listed company.

Attached is a copy of the Press Release.

**SIGNATURES**

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized, in the City of Makati on 19 April 2022

**National Reinsurance Corporation of the Philippines,  
doing business under the names and styles of Nat Re;  
Philippine National Reinsurance Company; PhilNaRe**  
Issuer

(original signed)

**Jacqueline Michelle C. Dy**  
Vice President, Head of Risk & Compliance



NATIONAL  
REINSURANCE  
CORPORATION  
OF THE PHILIPPINES

PRESS RELEASE  
19 April 2022

## SEC names Nat Re as one of PH's listed firms with most gender-inclusive boards



The Security and Exchange Commission's Gender and Development (SEC GAD) has awarded the National Reinsurance Corporation of the Philippines (Nat Re), the country's national reinsurer, with "Most Women Directors" for its outstanding gender-inclusivity as a publicly listed company (PLC).

Nat Re, along with BHI Holdings, Inc. and Monde Nissin Corporation, was determined by the SEC GAD to have the "Most Women Directors," among PLCs, "thereby giving life to long-standing recommendation that boards should endeavor to be as diverse as possible, gender-wise, among others."

"Nat Re has always stood strongly for good corporate governance, which is at the heart of any company committed to its stakeholders. Last year, we were recognized by the Institute of Corporate Directors as one of the country's top Insurance Commission-regulated companies based on the ASEAN Corporate Governance Scorecard," said Allan R. Santos, Nat Re President and Chief Executive Officer.

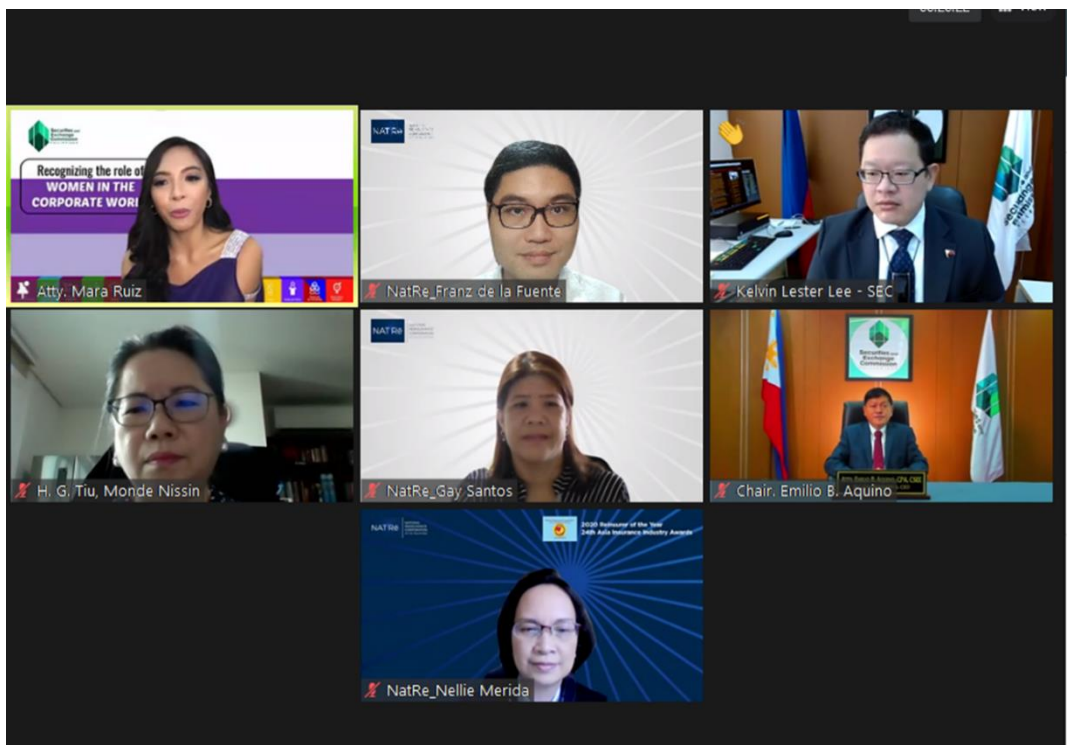


“And for us, vital to good governance is a welcoming workplace that promotes gender diversity and inclusivity. With such culture, we bring out the best in people, promote collaboration, and encourage the healthy exchange of various perspectives,” Santos added.

Nat Re was honored virtually at the SEC Gender and Development Awarding: Recognizing the Role of Women in the Corporate World last March 31, which aimed to recognize the role of women in the corporate world and companies’ good corporate governance practices on board diversity for having empowered women on their boards, in line with the celebration of Women’s Month.

Gender inclusivity and diversity is a crucial component of Nat Re’s corporate governance direction, which aspires toward the achievement of business goals while staying compliant with the law, meeting the highest ethical standards, and being guided by the company’s principles.

As of 2022, women compose over 60% of all Nat Re employees, and almost 40% of Nat Re’s [Board of Directors](#), namely Vice Chairman Yvonne S. Yuchengco, Treasurer Joli Co Wu, and Directors Maria Consuelo A. Lukban, Jocelyn DG. Cabreza, and Nora M. Malubay.



**NAT RE BOARD OF DIRECTORS NAMED AS ONE OF THE PH’S MOST GENDER-INCLUSIVE.** Nat Re, represented Senior Assistant Vice President Gay Santos (2<sup>nd</sup> row, center), Assistant Vice President Nellie Merida (3<sup>rd</sup> row, center), and Corporate Communications Officer Franz de la Fuente (1<sup>st</sup> row, center), received the “Most Women Directors” award at the virtual SEC GAD Awarding ceremony last March 31.



NATIONAL  
REINSURANCE  
CORPORATION  
OF THE PHILIPPINES

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### **About the National Reinsurance Corporation of the Philippines (Nat Re)**

[Nat Re](#) (PSE: NRCP) provides life and non-life reinsurance capacity, and in relation to this offers consultancy, technical, and advisory services to its clients—the direct insurers—in emerging markets. Its services allow direct insurers to better manage their retention and capital, to maximize their net premiums given their risk appetites, and to execute their roadmaps to competitiveness.

Nat Re also stimulates know-how transfer in the industry by helping build its clients' capabilities in underwriting, product development, pricing, retention setting, and reinsurance program analysis. It continuously derives insights from experience and shares with its partners its knowledge of emerging markets, particularly of the Philippine insurance market, and curated global best practices in reinsurance.

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